



## **Environmental & Sustainability Policy**

Independent Construction Assessors Limited

Policy Date : **December 2025**

**Revision R001**



## ENVIRONMENTAL & SUSTAINABILITY POLICY

### Our Approach

At Independent Construction Assessors Limited (ICA) , we recognise that our activities have an impact on the environment and the communities in which we operate. We are committed to protecting the environment by reducing that impact, and promoting and introducing environmental and sustainable best practices.

We are also committed to the fulfilment of our compliance obligations, and the prevention of pollution or waste of natural resources, through good management practice, with the aim of continually improving our environmental management system and performance.

In response the Government's Green Industrial Revolution, CO2nstructZero sets out the industry's response to meet the Net Zero goal and we aim to achieve a net zero carbon footprint for our work activity by 2030.

Throughout all of our operations, we are constantly looking at how we can further improve our environmental performance and provide added benefits to our clients, an approach taken by ICA for decades. We are consistently looking at how we can reduce waste, through intelligent working practice, and travel.

### Management System Policy & Implementation

To support the implementation and continual improvement of our environmental management, the following steps will be undertaken:

- Setting environmental objectives and monitoring of performance
- Emphasis of significant environmental aspects, such as reducing our energy use, reducing our carbon footprint, recycling of materials and minimising waste.
- Setting quantifiable targets and develop Key Performance Indicators (KPIs) to assist in the measurement and evaluation of our progress.
- Establishing a staff training programme to ensure that all staff are made aware of the significant environmental impacts of their work, and their roles and responsibilities in achieving conformance with the environmental policy.
- Ensuring this policy is made available to interested parties, as appropriate.
- Commitment to the 'One Planet Pledge', where the business will strive to be net carbon by 2030. <https://www.oneplanetpledge.org>

### Implementation & Monitoring

- Develop, measuring and reporting against sustainability goals.
- Setting of KPIs and annual reduction targets.
- Increased use of digitisation.
- Employee & supply chain education and guidance.
- Carbon offsetting by incorporating initiatives into ICA delivered projects and schemes.

### Waste

- Reduction of waste, through intelligent working and travel
- Improved reuse or recycling of residual waste.
- Increased segregation of waste.

Our approach towards becoming a more sustainable business, is part of our Corporate Social Responsibility as a conscientious organisation.

We want to ensure that we proactively manage our business to ensure that we continually reduce any detrimental environmental and sustainable impact caused through our business activity.



**Luke Green – Managing Director**

**17 December 2025**

End of policy.